



# ginni gopal boards pvt. ltd.

*Manufacturers of Corrugated Boxes & Mono Cartons*

Regd Office : B-9, Ground Floor, Syntholine Indl Estate, Off Aarey Road, Goregaon (E), Mumbai - 400 063  
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## PREVENTION OF SEXUAL HARASSMENT (POSH) POLICY.


We at Ginni Gopal Boards Pvt. Ltd in accordance with the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" As per this policy we prevent sexual harassment against women in our workplace and also to protect them. Our company aims to provide a safe working environment for all women working in the organisation, any women such as customers, clients, visitor etc visiting the company.

For this we shall

- Not tolerate any behaviour which may be physical, psychological, graphical emotional, verbal, written etc which is inappropriate.
- Any act of person either intentional or not should not offend the dignity of the other person. If done so then serious disciplinary action is taken against the person who performed such act.
- Not allow display indecent posters, sending jokes, comments, messages which are inappropriate and sexual in nature, lurid stares, physical contact or molestation.
- Any act or conduct by a person who is in authority, which creates the environment at work place hostile or intimidating to a person belonging to the other sex.

To ensure effectiveness we shall form a committee comprising of a representative from the worker and a person from the office staff. This committee shall receive and investigate any complaints received.

DATE: 16.08.2021  
Place :Boisar

  
SamrathKedia,  
DIRECTOR.

